



REVEALING HOPE
RESTORING LIFE

Role Title & Details

Role Title: WASH Coordinator

Team / Capacity: DART Field Team

Reports To: Team Leader

Location: Field-Based

Employment Type: Mission Assignment

Date Prepared: 25/04/2026

Role Identity Statement

This role exists to provide practical Water, Sanitation, and Hygiene (WASH) support in disaster-affected areas where access to clean and safe water is limited or unavailable. This includes ensuring safe drinking water for DART team members and affected communities through the installation, distribution, and training in water filtration systems. The role works closely with the Team Leader and Logistics personnel to support both immediate needs and longer-term water security outcomes.

Purpose of the Role

To improve access to safe and sustainable drinking water for both DART personnel and affected communities through the effective assessment, installation, distribution, and training of appropriate water filtration systems in field environments.

Primary Contributions

- Safe drinking water provision for DART team members throughout deployment
 - Effective installation and distribution of appropriate water filtration systems
 - Capacity building of local recipients through practical WASH training
 - Improved hygiene and water safety outcomes in affected communities
 - Coordinated WASH operations in collaboration with Team Leader and Logistics personnel
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Key Responsibilities

1. Water Safety and Assessment

- Assess and ensure safe drinking water sources for DART team members in field locations
 - Coordinate WASH needs with the Team Leader and Logistics personnel
 - Identify appropriate target areas and beneficiary groups for water filtration support
 - Contribute to basic situational assessments related to water safety and access
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2. Installation and Distribution

- Install appropriate water filtration systems in designated field locations
 - Manage and coordinate the distribution of small-scale filtration units to communities and households
 - Ensure correct setup and functionality of filtration systems prior to handover
 - Support logistical planning for WASH equipment movement and deployment
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3. Training and Sustainability

- Train local recipients in the correct installation, use, and maintenance of filtration systems
 - Provide practical demonstrations to ensure understanding and correct application
 - Reinforce hygiene and safe water practices to support long-term impact
 - Support sustainability by empowering local users to independently maintain systems
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Leadership Framework Expression

Heart of the Leader: CHARACTER (Heart)

Actively growing in your love for God by:

- Serving communities with humility, compassion, and diligence
- Demonstrating care and responsibility in life-saving water provision
- Valuing dignity, health, and wellbeing of all people served

Expressing God's love for others by:

- a) Providing practical care through access to safe water
- b) Supporting health and dignity in crisis-affected environments
- c) Serving faithfully in physically and emotionally challenging contexts

Coach – Equips and trains others in the safe use and maintenance of WASH systems

Direction Setter – Organises and implements structured WASH interventions in the field

Change Agent – Adapts WASH solutions to varying disaster conditions and community needs
Spokesperson – Represents WASH practices and education to communities and local partners

Measures of Fruitfulness

- Reliable access to safe drinking water for DART personnel
 - Effective installation and functioning of water filtration systems in target communities
 - Successful training and understanding of filtration use among recipients
 - Improved water safety and hygiene practices in affected areas
 - Strong coordination with Team Leader and Logistics roles
 - Positive community uptake and sustainability of WASH interventions
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Requirements for the Role

Schooling / Knowledge / Experience

- Strong communication skills
 - Practical or technical understanding of WASH principles and water filtration systems
 - Ability to teach and demonstrate practical processes clearly
 - Experience in field coordination or humanitarian response (beneficial)
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Supplied by GAIN

- Knowledge of the work of GAIN / Power To Change Australia
 - DART training
 - Field trip experience
 - Internship opportunities
 - Ongoing refresher training
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Other Requirements

- English language ability (spoken and written); additional languages are beneficial
- Ability to work under pressure in disaster environments
- Good physical health and stamina for fieldwork
- Psychological stability and resilience
- Strong teamwork capacity
- Flexibility and short-term deployment availability

- Stable and supportive personal environment
 - Intercultural competence
 - Willingness to fulfil duties faithfully and professionally
 - Readiness to deploy to disaster areas for at least 3 weeks; ideally 4 weeks to 3 months
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Nature of the Appointment

- Field-based disaster response assignment
 - Focused on water, sanitation, and hygiene interventions in emergency contexts
 - Requires hands-on technical work, training delivery, and coordination with field teams
 - Operates in variable and often resource-limited environments requiring adaptability and resilience
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Review Rhythm

Performance will be reviewed following deployments, including debriefing with the Team Leader and Lead Agency to support accountability, learning, and continuous improvement.