



REVEALING HOPE  
RESTORING LIFE

## Role Title & Details

**Role Title:** LuoPads Local Team Leader

**Team / Capacity:** LuoPads Initiative – Community Engagement

**Reports To:** LuoPads Project Coordinator

**Location:** Brisbane, Melbourne, or Sydney

**Employment Type:** Volunteer (Casual / Part-Time)

**Date Prepared:** 30 April 2026

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## Role Identity Statement

This role exists to lead and grow a local LuoPads community, mobilising volunteers and coordinating events that contribute to restoring dignity for women and girls globally. The LuoPads Local Team Leader connects people to purpose by creating opportunities for hands-on impact through local engagement and leadership.

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## Theological & Cultural Posture (Heart of the Leader)

- Leads from a deep, abiding relationship with God
  - Demonstrates compassion and a heart for dignity and justice
  - Values people and builds strong, inclusive community
  - Leads with humility, initiative, and encouragement
  - Fosters unity and collaboration
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## Purpose of the Role

To lead and coordinate LuoPads activities within a local city, supporting volunteers, facilitating events, and ensuring strong connection with the broader LuoPads initiative.

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## **Strategic Alignment (5-Year Direction)**

- Contributes to expanding LuoPads engagement across key cities
  - Strengthens grassroots volunteer mobilisation
  - Supports sustainable production of LuoPads kits
  - Enables local ownership of global impact
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## **Primary Contributions (2-3 Years)**

- Growth of a thriving local LuoPads volunteer community
  - Increased number of local events and participation
  - Consistent contribution to LuoPads production and distribution
  - Strong local awareness and engagement
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## **Key Responsibilities**

### **1. Local Leadership & Coordination**

- Lead the LuoPads initiative within your local city (Brisbane, Melbourne, or Sydney)
  - Act as the key local contact for volunteers and community groups
  - Support and encourage a positive, connected team culture
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### **2. Event Facilitation & Support**

- Coordinate and assist with LuoPads-making events
  - Help lead volunteers during workshops and activities
  - Ensure events are well-organised, welcoming, and impactful
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### **3. Volunteer Engagement**

- Recruit, support, and communicate with local volunteers
  - Create a sense of belonging and purpose within the team
  - Encourage ongoing involvement and participation
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#### 4. Collaboration with LuoPads Coordinator

- Work closely with the LuoPads Project Coordinator for planning and alignment
  - Communicate updates, needs, and opportunities from your local area
  - Support implementation of broader LuoPads strategy at a local level
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#### 5. Logistics & Support

- Assist with organising materials and supplies for events
  - Support coordination of sewing and assembly where needed
  - Help ensure smooth delivery of local activities
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#### 6. Promotion & Awareness

- Promote LuoPads within your local networks and community
  - Share the story and impact to inspire others to get involved
  - Help grow awareness and engagement locally
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### Leadership Framework Expression

#### Heart of the Leader: CHARACTER (Heart)

Actively growing in your love for God by:

- Spending regular time with God
- Serving others with humility and compassion
- Demonstrating integrity in leadership

Expressing God's love for others by:

- a) Encouraging and valuing volunteers
- b) Creating welcoming and inclusive spaces
- c) Advocating for dignity for women and girls

**Coach** – Encourages and supports volunteers to participate confidently

**Direction Setter** – Brings structure and clarity to local activities

**Change Agent** – Grows local engagement and impact

**Spokesperson** – Represents LuoPads within the local community

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## **Measures of Fruitfulness (2-3 Years)**

- Growth in local volunteer engagement and retention
  - Increase in number of events and participants
  - Consistent contribution to LuoPads production
  - Strong local awareness and community involvement
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## **Nature of the Appointment**

- Volunteer role (casual / part-time commitment)
  - Based in Brisbane, Melbourne, or Sydney
  - Flexible, with involvement in events and coordination
  - Relational, community-focused leadership role
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## **Review Rhythm**

This role will be reviewed regularly in partnership with the LuoPads Project Coordinator, supporting growth, effectiveness, and local impact.